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CENTRAL BANK OF LIBERIA

MARKET BUYING AND SELLING RATES
LIBERIAN DOLLARS PER US DOLLAR

DATE	BUYING	SELLING
WEDNESDAY, APRIL 02, 2025	L\$198.8468/US\$1.00	L\$200.7217/US\$1.00

These are indicative rates based on results of daily surveys of foreign exchange market in Monrovia and selected cities of Liberia. These rates are collected from the Central bank, commercial banks, parallel market and the license forex bureaux. The rates are not set by the Central Bank of Liberia. Source: Research, Policy and Planning Department, CBL.

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Kokoyah citizens demand leaders to account -for rental fees

LNUCFDC expands sustainable forest management




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REPUBLIC OF LIBERIA
National Investment Commission (NIC)
M&E Professional Building/ UN Drive
Monrovia, Liberia



Request for Expressions of Interest (REOI)
(Individual Consultancy Service)

Special Agro-Industrial Processing Zone (SAPZ) Project

CONSULTANCY SERVICE “ENVIRONMENTAL AUDIT (EA) CONSULTANT
FOR THE (LIBERIA) SPECIAL AGRO-INDUSTRIAL ZONE (SAPZ), BUCHANAN
CITY – GRAND BASSA COUNTRY - LIBERIA”

Sector: Agriculture/Industry
Financing Agreement Reference: 2100150042703
Project ID: P-LR-AA0-009

1. BACKGROUND

The Government of Liberia through the National Investment Commission has received funding from the African Development Bank (AfDB) for the preparation and implementation of the Special Agro-Industrial Processing Zone (SAPZ) Project. The Project Development Objective is to facilitate poverty reduction through economic growth and sustainable value-added agricultural development in Liberia. The Project aims to reduce the unemployment gap/rate, decrease staple food imports, provide the required infrastructure, and enable an economic environment for the expansion of the private sector investment in the agriculture and Agro-industry.

The proposed Special Economic Zone is located in the City of Buchanan, the capital of Grand Bassa County. The SAPZ project will utilize 200 ha of the designated Special Economic Zone (631 ha) land space situated in Buchanan, Grand Bassa County. The proposed sites for the construction and operation of the Agricultural Transformation Centers (ATCs) include Madina, Grand Cape Mount, Gbartala, Bong and Saclepea, Nimba County, respectively.

3. AUDIT OBJECTIVE

The primary objective of the environmental audit consultancy is to carry out an environmental assessment of the project area; determine the potential impacts and their mitigation measures, in compliance with EPA's national environmental legislation and standards, enforce compliance, and ensure environmental sustainability and protection of human health.

- Conduct public consultations to be termed as scoping to identify, inform, and receive input from affected stakeholders and interested parties at project sites and project sub-activities communities, and propose mitigation measures to address these impacts; All consultations and stakeholder engagements in the field visit to ensure equitable engagement of males and females.
- Assess the physical, biological, and environmental baseline of the project environment and identify the potential risks associated with the project implementation;
- Conduct field visit to water bodies, forests, and soil to determine potential impacts and mitigation measures during project implementation on all sub-project activities;
- Conduct a demographic survey to determine the number of existing farm and agricultural fields within the project areas, and the proposed 4.27km linked road, & transmission line corridor;
- Collaborate actively with the Environmental Protection Agency (EPA), Ministry of Agriculture (MOA), and other line ministries and agencies that operate within the project areas/site; etc.
- Used GPS coordinate to Geo-map all project sites required and develop a map indicating the project areas of intervention; and

4. SCOPE OF SERVICES:

1. Conduct and prioritize high-impact activities in the project sites, which will;
 - a. Determine every aspect of the project activities in the developmental stages; medium impact activities in the road intervention, which shall cover other activities in rice, oil palm, cocoa, and other crops; and
 - b. The assessment should focus on the agriculture impacts, road construction impacts, and the invention of smallholders to be highly considered; cocoa and vegetables shall be considered; smallholder farmers and wastewater treatment shall be considered.
2. Conduct an Environmental Survey of the project sites:
 - a. Describe the Social environment (sociocultural characteristics; various communities, cultural beliefs/practices, occupation, means of livelihood, settlement pattern, gender issues, etc.) of the project area;
 - b. Identify various areas of potential environmental impacts with a complete environmental assessment
 - c. The EPA laws under Part III, provide specific measures in complying with the requirement established under section (25) of the EPML shall in consultation with the relevant Line Ministry, be responsible for carrying out periodic environmental audits of activities or projects that are likely to have adverse effects on the environment.
Moreover, the EPA describes specific procedures in carrying out the environmental audit in accordance with EPML and its effectiveness in compliance with the provisions of AfDB.
 - 1, which provide environmental management plans, climate change vulnerability assessment, and public consultation.
 - d. Determine, through appropriate procedures concurrent with Operational Safeguard (OS) 1(prior to the overarching safeguard governs the process of determining a project environment and social category and the resulting environmental and assessment requirement.

- e. Organize stakeholder consultations before, during, and at the close of the project to capture the concerns of the various stakeholders (especially the Environmental Audit) about the project: - this shall include but not be limited to the distribution of questionnaires and other information gathering techniques,
- f. Document the results of the consultations for each of the project sites and recommendations.

5. AUDIT METHODOLOGY

Pre-audit Activities

The foremost objective of Pre - audit activities is to make the required arrangements and preparation for conducting the on-site audits. It includes a general or overall plan which identifies the audit locations, scopes, and procedures.

The National Investment Commission/Special Agro-Industrial Processing Zone and the Environmental Protection Agency will notify the various stakeholders that there is a consultancy that has been commissioned to conduct the audit. The fullest cooperation of the stakeholders and the communities will be solicited.

Consultancy will set up a team leader or lead auditor who will be appointed based on his knowledge and expertise. All activities will be organized with respect to a work schedule for conducting documentation review, on-site audit and report submission, to be reviewed and approved by the EPA and the NIC/SAPZ.

The audit will focus on specific environmental issues relating to the site being audited, which will be prepared and submitted to the Environmental Protection Agency for review and approval. The checklist covers environmental issues which include:

- Overall environmental management
- Procurement policy
- Energy management
- Materials management
- Water and wastewater management
- Waste management
- Noise monitoring and control
- Air quality monitoring and control
- Emergency response procedures
- Occupational health and safety
- Transportation and travelling
- Staff awareness and training
- Publicity of environmental information
- Response to public inquiries and complaints

6. QUALIFICATION, EXPERIENCE AND SKILLS OF KEY EXPERT

The consultant must meet the following qualifications and skills for the assignment:

- Master’s Degree in Environmental Science, Social Science, Environmental Management, Land Administration, Rural Development, Agriculture, or a closely related field.
- Minimum of 5 years of practical experience in environmental management, environmental government, social/ inclusive development, land administration, and/or rural development and infrastructural projects in Africa.
- Consultant should have prepared at least two (2) Environmental Audits for the AfDB, WBG or other donors projects, MDB/DFI)
- Proven experience in digital mapping and Geo-tagging technologies relevant to environmental audit.
- Excellent communication skills.
- Fluency in English and the ability to communicate effectively with diverse stakeholders, including local communities.
- Females are encouraged to apply.

Demonstrated experience working and reporting results for AfDB, WB, including familiarity with AfDB reporting requirements and indicators, with understanding of working in Sub-Saharan Africa.

Eligibility criteria, the establishment of the short-list and the selection procedure shall be in accordance with the African Development Bank’s “*Procurement Policy and Methodology for Bank Group Funded Operations*” (BPM), dated October 2015”, which is available on the Bank’s website at <http://www.afdb.org>.

Interested consultants may obtain further information at the address below during office hours 8:30 AM – 5:00 PM Monrovia Time.

Expressions of interest must be delivered in hard copy only to the address below and clearly marked “**EXPRESSION OF INTEREST FOR ENVIRONMENTAL AUDIT CONSULTANT**” on or before 4:00 pm Local time Monday, March 31, 2025.

All communication shall be addressed to:

Mr. Andrew Anderson
Project Coordinator
National Investment Commission
M&E Professional Building
Sekou Touré Ave. UN Drive Tel: +231 886 976983
Email: aanderson2024@gmail.com/ aanderson@investliberia.gov.lr
Monrovia, Liberia

Mr. Boimah H. Gibson
Procurement Officer
Email: boimahgibson@gmail.com

EDITORIAL

S/Court ruling should change the “chaotic trend” in Liberia

The Supreme Court of Liberia recently described the ongoing leadership crisis in the House of Representatives as a “chaotic trend” in Liberia that needs to needs to be reversed. We couldn’t have agreed with the High Court any better.

Despite the presence of the legitimate Speaker of the House, a group of lawmakers, referring to themselves as Majority Bloc gathered and elected Montserrado County Sistrict#11 Representative, Richard Nagbe Koon, of the ruling Unity Party as Speaker. This action was done outside the Constitution of the Republic of Liberia.

Though illegal, their action is being backed by the Executive that has interpreted in its favor, an earlier Supreme Court opinion that noted that actions taken at the House were ultra vires, contrarily inducting Representative Koon in office as Speaker in spite of the presence of embattled Speaker J. Fonati Koffa.

Ultra vires is a Latin phrase that is used in law to describe an act that requires legal authority but is done without it.

Speaker Koffa has challenged his illegal removal before the Supreme Court twice, with the recent being a Bill of Information, at which hearing the Court sounded the early warning about “chaotic trend” in the governing system of the country.

The regional bloc, ECOWAS, thru its parliamentary body has tried twice in intervening to salvage the impasse without succeeding largely as a result of non-cooperative posture by members of the so-called majority bloc.

In their obsession with power, they have gone to the extent of writing the ECOWAS Parliament, requesting withdrawal of three Liberian Representatives who were sent to that body under the Koffa leadership. But the Parliament trend the request down because it contravenes its rules.

We are of a very strong conviction that no institution can resolve or address this flagrant violation of the Constitution of Liberia than the Supreme Court that interprets the laws of the land.

Now that the Court itself has observed that the prevailing situation in the country is “chaotic trend”, it has the power to reverse this trend by properly and boldly interpreting the constitution for all parties involved without any ambiguity.

The last time the Court spoke on the issue, it left the public in suspense and doubt, a moment the Executive branch of government took advantage of and provided its own interpretation, justifying its actions.

This time around, we are asking the Highest Court of the land to come clear in this matter by letting the chip fall where it may in line with the law regarding which party is in the wrong. This will enable the Liberian people to understand the law and reflect accordingly.

COMMENTARY

By William Moore

Philanthropy in an Era of Declining Development Aid

WASHINGTON, DC - Philanthropy will never replace public aid, but it can be a powerhouse if we use it right. With global development funding under strain, European aid budgets being redirected toward defense and rearmament, and the United States rethinking foreign assistance altogether, the aid community has been left scrambling.

The reactions so far have been of two kinds: calls for philanthropy to fill the gap, and moralizing statements shaming governments for stepping back. Unfortunately, the first is unrealistic, and the second is ineffective. Private donors cannot solve systemic global challenges alone, and telling politicians that they are morally bankrupt generally does not bring them around to your side. Instead, we need to meet policymakers where they are, sharpen our arguments, and focus on what actually works.

The hard truth is that most government aid is not even designed for effectiveness, because it prioritizes processes over results. Nor has philanthropy been immune to this impulse. In our early years at the Eleanor Crook Foundation, we funded holistic, multisectoral programs that tried to tackle all causes of malnutrition simultaneously. But the results were underwhelming. The approach looked good on paper, but produced no measurable improvements in malnutrition.

So, we learned from that failure and changed course. Now, we direct our funding where the evidence is strongest and the results most immediate. At the recent Nutrition for Growth (N4G) Summit in Paris, we announced a \$50 million commitment, alongside \$200 million from other donors, to scale up one of the most cost-effective interventions in global health: prenatal vitamins - known as multiple micronutrient supplements (MMS). This funding will go toward a\$1 billion roadmap to ensure access to MMS for pregnant women no matter where they live.

The science on this issue is unequivocal. MMS replaces the outdated iron and folic acid (IFA) tablets that are still given to many pregnant women in low-income countries. With MMS, women receive 15 nutrients, instead of just two, leading to a dramatic reduction in maternal anemia, stillbirth, and low birth weight. The estimated economic returns are substantial -\$37 for every \$1 invested - and the human returns even more so, with infant mortality reduced by nearly one-third.

The global inequities in maternal health are profound. In London, a pregnant woman routinely has access to comprehensive prenatal vitamins. In Lagos, she might receive IFA, or nothing at all. The difference reflects a gap in will, not knowledge. Ending such disparities does not require a scientific breakthrough, just greater investment in already proven solutions.

More than two decades of research, three Lancetstudies, and multiple World Bank investment cases have identified roughly ten nutrition interventions that are consistently underfunded despite their proven efficacy. These are not flashy, multisector, utopian initiatives. They are targeted, evidence-based programs that can be implemented immediately, at scale, to deliver measurable results.

Solutions like breastfeeding support, Vitamin A supplementation, prenatal vitamins, and ready-to-use foods for severely malnourished children belong to a package of interventions that could save at least two million lives over five years if scaled up in nine high-burden countries. Such life-changing resultswould cost just \$887 million per year.

Malnutrition is now the leading driver of child mortality globally, contributing to somethree million deaths in 2023 alone. These are not mysterious tragedies. They are predictable and in many cases cost little to prevent. In a world that routinely sends tourists to space, we obviously can afford to ensure that all pregnant women have access to a \$2 bottle of vitamins.

This year’s N4G Summit may be the last of its kind. It was part of a summit series linked to the Olympics, which will next be hosted by the US. With the current US administration already signaling that it will not continue the tradition, the recent commitments made in Paris have gained new urgency. Vague pledges and political posturing will no longer do.

At the Eleanor Crook Foundation, we’re not asking governments to spend like they used to. Rather, we are urging them to look at the evidence and use their remaining budgets for official development assistance to scale up proven, cost-effective solutions. A modest investment in MMS - representing less than the cost of one week of G7 countries’ defense spending -could save 600,000 lives.

Even with constrained budgets, we have a chance to save millions of lives. But only if we stop trying to do everything, and focus instead on what is the right thing to do.

Vacancy Announcement



Talwa HR Solutions is recruiting on behalf of one of its clients for the below position.

Our client operates in the hydrocarbon sector. As the commercial arm of petroleum activities in Liberia, our client drives exploration, production, and energy policy implementation while ensuring compliance with international best practices and local regulations.

Position Title:	Geophysicist
Reporting to:	Vice President/Technical
Employment Type:	Full-time:
Number of Vacancies:	One (1)
Duty Station:	Monrovia
Advertise on:	March. 26, 2025
Deadline on:	April 6, 2025
Position Start Date:	Immediately

Position Overview

The Geophysicist plays a critical role in analyzing subsurface geological and geophysical data to support oil and gas exploration and development activities. The role involves interpreting seismic, gravity, and magnetic data, conducting geophysical surveys, and collaborating with multidisciplinary teams to assess hydrocarbon potential in Liberia’s offshore and onshore basins.

Key Responsibilities:

1. **Seismic Data Interpretation & Geophysical Analysis**
 - Process, interpret, and integrate seismic, gravity, and magnetic data to develop subsurface models.
 - Identify hydrocarbon prospects by analyzing geophysical attributes and seismic inversion results.
 - Perform seismic attribute analysis and depth conversion to refine exploration targets.
 - Utilize advanced geophysical software for structural and stratigraphic interpretation.
 - Delineating prospects and ensuring integration of geophysical and geologic data
 - Accurately representing uncertainties/risks leading to correct assignment of play or prospect risk
 - Providing geophysical support for Liberia operated, and partner-operated wells
2. **Exploration & Reservoir Characterization**
 - Evaluate seismic amplitude variations and direct hydrocarbon indicators (DHIs) to assess reservoir potential.
 - Integrate well log, seismic, and production data for improved reservoir characterization.
 - Conduct quantitative interpretation and seismic inversion for reservoir property prediction.
 - Collaborate with geologists and petrophysicists to generate play fairway maps and prospect evaluations.
 - Being proficient Petroleum System Analysis (PSA) workflow
 - Working collaboratively within integrated team including Geology, Petrophysics, Reservoir Engineering, and Commercial to deliver viable exploration opportunity.
 - Identifying and evaluating opportunities in a wide variety of plays, delineating plays/prospects and assessing the uncertainties/risks, and maturing viable prospects forward to exploration readiness
3. **Data Management & Technology Utilization**
 - Manage geophysical datasets, ensuring quality control and proper documentation.
 - Implement best practices in seismic processing and reprocessing for enhanced imaging.
 - Utilize AI and machine learning techniques for advanced geophysical analysis.
 - Industry experience in technical geophysics including but not limited to seismic interpretation, seismic-to well tie, Acoustic impedance inversion, Acoustic FD earth model building, Time2depth velocity modeling, Depth uncertainty analysis, Seismic data processing support.
 - Evaluating opportunities within captured acreage and refining and increasing the understanding of the petroleum system
4. **Stakeholder Engagement & Reporting**
 - Support licensing rounds and farm-out initiatives by providing geophysical insights to investors.
 - Prepare technical reports and presentations for senior management and external stakeholders.
 - Participate in joint venture meetings, technical workshops, and peer reviews.
 - Collaborate with government agencies and international partners on data acquisition projects.

Key Performance Indicators (KPIs)

- Accuracy of seismic interpretations and prospect evaluations.
- Reduction in exploration risk through advanced geophysical techniques.
- Timely submission of geophysical reports and project deliverables.
- Successful completion of data acquisition and interpretation projects.
- Stakeholder satisfaction with geophysical insights provided.

Qualifications & Competencies

Education

- Bachelor’s degree in Geophysics, Geology, or related field (Master’s preferred).

Experience

- Minimum of 8+ years in oil and gas exploration, with a focus on geophysical analysis.
- Extensive experience in seismic interpretation, inversion, and prospect generation.
- Strong background in basin analysis, structural geology, and petroleum systems modeling.
- Proficient in seismic attribute and AVO analysis, inversion, and reservoir/fluid prediction as a tool for prospect discrimination and evaluation
- Strong petroleum systems analysis skills are essential
- Expertise in play/prospect interpretation skills with the ability to integrate geophysical and geological data
- Strong prospect/lead & play generation mapping and interpretation skills, utilizing all forms of subsurface, seismic, attribute analysis, and potential field data, with a clear ability to integrate
- Current or previous deepwater clastic exploration experience
- Experience with deepwater appraisal and development projects a plus, with expertise interpreting 4D seismic data, providing input to reservoir models and integration of abundant well and dynamic data.
- Original, creative thinker with the ability to formulate and express a contrarian viewpoint
- Able to work in a fast-paced environment

Technical Skills

- Proficiency in seismic interpretation software (Petrel, Kingdom, Landmark, etc.).
- Expertise in seismic processing, inversion, and quantitative interpretation.
- Knowledge of geophysical survey design and data acquisition techniques.
- Strong analytical skills and experience in machine learning applications in geophysics.
- Task will also include performance of routine compliance tasks, automated and manual software compatibility testing for periodic system and software upgrades, and close coordination with Subsurface Platform Systems Engineers

Certifications & Memberships

- Member of SEG, AAPG, or equivalent professional organizations.
- Additional certifications in seismic data processing or reservoir geophysics are advantageous.

Application Process:

Interested candidates are encouraged to submit their Resume and a Cover Letter detailing their qualifications to talwahrjobs@gmail.com.

Our Client is an *Equal Opportunity Employer*.

In the Subject Line, indicate “Geophysicist”

Only shortlisted candidates will be contacted.

Call 0775611704 // 0881736316 for more information

Vacancy Announcement



Talwa HR Solutions is recruiting on behalf of one of its clients for the below position.

Our client operates in the hydrocarbon sector. As the commercial arm of petroleum activities in Liberia, our client drives exploration, production, and energy policy implementation while ensuring compliance with international best practices and local regulations.

Position Title:	General Counsel
Reporting to:	President/CEO
Employment Type:	Full-time:
Number of Vacancies:	One (1)
Duty Station:	Monrovia
Advertise on:	March. 26, 2025
Deadline on:	April 6, 2025
Position Start Date:	Immediately

Position Overview

The ideal candidate will be responsible for handling the General Counsel serves as the chief legal advisor, providing strategic guidance on all legal matters affecting its operations. This role ensures corporate compliance with Liberian and international laws while mitigating legal risks across commercial transactions, regulatory affairs, and corporate governance.

Key Responsibilities:

1. Legal Advisory & Compliance
 - Advise the Board and Executive Management on legal obligations, corporate governance, and fiduciary responsibilities.
 - Interpret and ensure compliance with the Petroleum (Exploration and Production) Act, Public Procurement Act, and international energy regulations.
 - Draft, review, and negotiate high-stakes agreements, including Production Sharing Contracts (PSCs), joint venture agreements, and service contracts.
2. Dispute Resolution & Risk Management
 - Represent our client in litigation, arbitration, and regulatory proceedings.
 - Develop and maintain a corporate legal risk register with quarterly mitigation reports.
 - Liaise with external counsel and government agencies on legal matters.
3. Corporate Governance
 - Ensure adherence to corporate secretarial standards, including minute-taking and statutory filings.
 - Conduct legal due diligence for partnerships and acquisitions.
4. Key Performance Indicators (KPIs)
 - 100% compliance with statutory and regulatory filing deadlines.
 - Reduction in legal disputes by 30% year-on-year through proactive risk management.
 - All contracts reviewed within 5 business days of receipt.

Qualifications & Competencies

- Education:** LLB/JD; LLM in Energy/Corporate Law preferred.
- Experience:** 5+ years in legal practice, with 3+ years in the oil/gas sector or at Cllr. At Law experience
- Certifications:** Liberia Bar membership; ICSA certification (advantageous).

Skills: Expertise in contract law, dispute resolution, and corporate governance.

Application Process:

Interested candidates are encouraged to submit their Resume and a Cover Letter detailing their qualifications to talwahrjobs@gmail.com.

Our Client is an *Equal Opportunity Employer*.

In the Subject Line, indicate “General Counsel”

Only shortlisted candidates will be contacted.

Call 0775611704 // 0881736316 for more information

Vacancy Announcement



Talwa HR Solutions is recruiting on behalf of one of its clients for the below position.

Our client operates in the hydrocarbon sector. As the commercial arm of petroleum activities in Liberia, our client drives exploration, production, and energy policy implementation while ensuring compliance with international best practices and local regulations.

Position Title:	Project Officer (Civil Engineer)
Reporting to:	Vice President for Operations
Employment Type:	Full-time:
Number of Vacancies:	One (1)
Duty Station:	Monrovia
Advertise on:	March. 26, 2025
Deadline on:	April 6, 2025
Position Start Date:	Immediately

Position Overview
The ideal candidate will be responsible to oversees our client’s infrastructure projects, ensuring they meet technical, safety, and budgetary standards from conception to completion.

- Key Responsibilities:**
- Procurement Support
 - Process purchase requisitions and assist in tender documentation (RFQs, RFPs).
 - Evaluate vendor bids and maintain a supplier performance database.
 - Coordinate with user departments to clarify technical specifications.
 - Inventory & Logistics
 - Maintain real-time records of inventory levels and delivery schedules.
 - Monitor stock levels and initiate reorders to prevent shortages.
 - Assist in logistics planning for equipment and material deliveries.
 - Compliance & Reporting
 - Ensure 100% adherence to the Public Procurement Act.
 - Prepare monthly procurement status reports for management.
 - KPIs
 - 98% accuracy in inventory records.
 - Achieve 15% cost savings through competitive sourcing.
 - Zero procurement process delays.

- Qualifications & Competencies**
- Education:** Bachelor’s in supply chain management or related field.
 - Experience:** 3+ years in procurement, preferably in oil/gas.

Skills: Proficiency in SAP MM, negotiation, and data analysis.

Application Process:
Interested candidates are encouraged to submit their Resume and a Cover Letter detailing their qualifications to talwahrjobs@gmail.com.

Our Client is an *Equal Opportunity Employer*.

In the Subject Line, indicate “Project Officer (Civil Engineer)”
Only shortlisted candidates will be contacted.

Call 0775611704 // 0881736316 for more information

Talwa HR Solutions

Vacancy Announcement



Talwa HR Solutions is recruiting on behalf of one of its clients for the below position.

Our client operates in the hydrocarbon sector. As the commercial arm of petroleum activities in Liberia, our client drives exploration, production, and energy policy implementation while ensuring compliance with international best practices and local regulations.

Position Title:	Administrative Manager
Reporting to:	Vice President, Administration
Employment Type:	Full-time:
Number of Vacancies:	One (1)
Duty Station:	Monrovia
Advertise on:	March. 26, 2025
Deadline on:	April 6, 2025
Position Start Date:	Immediately

Position Overview
The ideal candidate will be responsible to oversees all administrative functions, ensuring operational efficiency for our client.

- Key Responsibilities:**
- Operations Management**
 - Develop and implement administrative policies
 - Streamline office processes through digital transformation
 - Manage annual administrative budget
 - Team Leadership**
 - Supervise administrative staff across multiple departments
 - Conduct performance evaluations and training programs
 - Performance Metrics
 - Reduce administrative costs by 15% annually
 - Achieve 95% staff satisfaction in administrative support

Qualifications & Requirements

- Education**
- Bachelor’s or related Master's degree
- Experience**
- 8+ years in senior administrative roles

Application Process:
Interested candidates are encouraged to submit their Resume and a Cover Letter detailing their qualifications to talwahrjobs@gmail.com.

Our Client is an *Equal Opportunity Employer*.

In the Subject Line, indicate “Administrative Manager”
Only shortlisted candidates will be contacted.

Call 0775611704 // 0881736316 for more information

Talwa HR Solutions

Vacancy Announcement



Talwa HR Solutions is recruiting on behalf of one of its clients for the below position.

Our client operates in the hydrocarbon sector. As the commercial arm of petroleum activities in Liberia, our client drives exploration, production, and energy policy implementation while ensuring compliance with international best practices and local regulations.

Position Title:	Electrician
Reporting to:	General Services Assistant
Employment Type:	Full-time:
Number of Vacancies:	One (1)
Duty Station:	Monrovia
Advertise on:	March. 26, 2025
Deadline on:	April 6, 2025
Position Start Date:	Immediately

Position Overview
The ideal candidate will be responsible to ensures the reliable operation of all electrical systems across our client’s facilities, maintaining strict safety standards.

- Key Responsibilities:**
- Electrical Maintenance**
 - Install, maintain, and repair electrical wiring, equipment, and fixtures
 - Conduct routine inspections of electrical systems and components
 - Troubleshoot electrical faults using appropriate testing devices
 - Safety Compliance**
 - Ensure all work complies with Liberian electrical codes and OSHA standards
 - Maintain lockout/tagout procedures for electrical safety
 - Conduct monthly emergency lighting tests
 - Project Support**
 - Assist in electrical aspects of facility renovation projects
 - Supervise external electrical contractors
 - Maintain accurate records of all electrical work performed
 - Performance Metrics
 - Achieve zero electrical safety incidents annually
 - Reduce electrical downtime by 20% through preventive maintenance
 - Complete 95% of work orders within 48 hours

Qualifications & Requirements

- Education**
- Technical diploma in Electrical Engineering or related field
- Certification**
- Valid Liberian electrician license
 - OSHA electrical safety certification preferred
- Experience**
- Minimum 5 years' experience in commercial electrical work

Application Process:
Interested candidates are encouraged to submit their Resume and a Cover Letter detailing their qualifications to talwahrjobs@gmail.com.

Our Client is an *Equal Opportunity Employer*.

In the Subject Line, indicate “Electrician”

Only shortlisted candidates will be contacted.

Call 0775611704 // 0881736316 for more information

Talwa HR Solutions

Vacancy Announcement



Talwa HR Solutions is recruiting on behalf of one of its clients for the below position.

Our client operates in the hydrocarbon sector. As the commercial arm of petroleum activities in Liberia, our client drives exploration, production, and energy policy implementation while ensuring compliance with international best practices and local regulations.

Position Title:	Internal Audit Officer
Reporting to:	Internal Audit Manager
Employment Type:	Full-time:
Number of Vacancies:	One (1)
Duty Station:	Monrovia
Advertise on:	March. 26, 2025
Deadline on:	April 6, 2025
Position Start Date:	Immediately

Position Overview

The Internal Audit Officer plays a vital role in evaluating and improving the effectiveness of risk management, control, and governance processes. The position conducts independent audits of financial, operational, and compliance activities to ensure organizational integrity and compliance with policies, laws, and regulations in Liberia's petroleum sector.

Key Responsibilities:

1. Audit Execution & Analysis
 - Plan and execute risk-based audits of financial statements, operational processes, and compliance systems
 - Evaluate adequacy and effectiveness of internal controls through testing and documentation
 - Identify control weaknesses, fraud risks, and operational inefficiencies
 - Perform data analysis using audit software to detect anomalies and trends
2. Compliance Monitoring
 - Verify compliance with PPCC regulations, PFM Law, and internal policies
 - Assess adherence to health, safety, and environmental standards
 - Review IT systems and data security controls for vulnerabilities
3. Reporting & Advisory
 - Prepare comprehensive audit reports with actionable recommendations
 - Present findings to department heads and senior management
 - Track implementation status of audit recommendations
 - Provide advisory services on control improvements
4. Stakeholder Engagement
 - Collaborate with process owners to understand business operations
 - Participate in cross-functional teams for special investigations
 - Support external audit processes as required

- Key Performance Indicators (KPIs)
 - 100% completion of assigned audit engagements within timelines
 - 90% implementation rate of critical audit recommendations
 - Zero material findings from external audits in assigned areas
 - 20% improvement suggestions for operational efficiency
 - Stakeholder satisfaction with audit services

Qualifications & Competencies

- Education
 - Bachelor's degree in Accounting, Finance, or related field
 - Part-qualification in CIA, ACCA, or CPA/CFE preferred
- Experience
 - Minimum 5 years in internal/external auditing
 - Experience in extractive industries or public sector auditing
 - Knowledge of International Auditing Standards and risk management

- Technical Skills
 - Proficiency in audit software (ACL, Teammate) and data analytics
 - Advanced Excel skills for financial analysis
 - Understanding of ERP systems and controls

- Core Competencies
 - Strong analytical and problem-solving abilities
 - Excellent written and verbal communication
 - High ethical standards and attention to detail
 - Ability to work independently and in teams
 - Time management and organizational skills

- Certifications & Memberships
 - Member of IIA or other professional audit association
 - Certification in fraud examination (CFE) is an advantage

Application Process:
Interested candidates are encouraged to submit their Resume and a Cover Letter detailing their qualifications to talwahrjobs@gmail.com.

Our Client is an *Equal Opportunity Employer*.

In the Subject Line, indicate “Internal Audit Officer”

Only shortlisted candidates will be contacted.

Call 0775611704 // 0881736316 for more information

Talwa HR Solutions

Vacancy Announcement



Talwa HR Solutions is recruiting on behalf of one of its clients for the below position.

Our client operates in the hydrocarbon sector. As the commercial arm of petroleum activities in Liberia, our client drives exploration, production, and energy policy implementation while ensuring compliance with international best practices and local regulations.

Position Title:	Procurement Assistant
Reporting to:	Procurement Officer
Employment Type:	Full-time:
Number of Vacancies:	One (1)
Duty Station:	Monrovia
Advertise on:	March. 26, 2025
Deadline on:	April 6, 2025
Position Start Date:	Immediately

Position Overview

The ideal candidate will be responsible to provide critical support to our client's procurement function, ensuring efficient acquisition of goods and services while maintaining strict compliance with public procurement regulations and organizational policies. This role serves as the operational backbone of the procurement process, from requisition to payment.

Key Responsibilities:

1. Procurement Process Execution
 - Receive and process purchase requisitions from departments, verifying completeness and accuracy
 - Prepare request for quotation (RFQ) documents and coordinate bid distribution
 - Maintain electronic and physical procurement records in accordance with document retention policies
 - Assist in bid opening ceremonies and preliminary evaluation of vendor submissions
 - Generate purchase orders and ensure proper authorization before issuance
2. Vendor Management
 - Maintain up-to-date vendor database with performance metrics (delivery time, quality, compliance)
 - Conduct preliminary vendor due diligence checks
 - Process vendor registration applications and maintain certification files
 - Coordinate vendor performance evaluations with user departments
3. Contract Administration
 - Monitor contract milestones and expiration dates, alerting management for renewals
 - Maintain contract register with key metadata (value, duration, clauses)
 - Assist in preparing contract variations and amendments
4. Compliance & Reporting
 - Ensure all procurement activities comply with the Public Procurement Act and our policies
 - Prepare weekly procurement status reports for management review
 - Assist in preparing quarterly procurement reports for the PPCC
 - Maintain audit-ready procurement files at all times
5. Performance Metrics (KPIs)
 - Achieve 98% accuracy in purchase order processing
 - Maintain procurement cycle time within 10 working days for routine purchases
 - Ensure 100% of procurement files contain all required documentation
 - Achieve 95% on-time delivery from suppliers
 - Reduce procurement processing errors by 15% annually

Qualifications & Requirements

- Education
 - Bachelor's degree in Procurement, Supply Chain Management, Business Administration, or related field
 - Certification in procurement (CIPS or equivalent) is an advantage

- Experience
 - Minimum 2 years' experience in procurement or purchasing role
 - Experience with public sector procurement processes preferred
 - Familiarity with oil and gas industry procurement needs is a plus

- Technical Skills
 - Proficiency in procurement software and ERP systems
 - Advanced Excel skills (pivot tables, VLOOKUP, data analysis)
 - Strong documentation and file management abilities

- Competencies
 - Excellent attention to detail and numerical accuracy
 - Strong organizational and time management skills
 - Effective communication and interpersonal abilities
 - High ethical standards and integrity

- Work Environment
 - Office-based with occasional visits to storage facilities and vendor sites
 - May require overtime during peak procurement periods
 - Interaction with multiple departments and external stakeholders

- Career Path

Successful performance in this role may lead to advancement to:

 - Procurement Officer
 - Senior Procurement Specialist
 - Supply Chain Coordinator

Application Process:
Interested candidates are encouraged to submit their Resume and a Cover Letter detailing their qualifications to talwahrjobs@gmail.com.

Our Client is an *Equal Opportunity Employer*.

In the Subject Line, indicate “Procurement Assistant”

Only shortlisted candidates will be contacted.

Call 0775611704 // 0881736316 for more information

Talwa HR Solutions

Français

ArcelorMittal Liberia : Un employé témoigne de l'investissement remarquable de l'entreprise dans le chemin de fer

Monrovia, Liberia - Alors qu’ArcelorMittal Liberia célèbre son 20e anniversaire, un employé historique revient sur les contributions remarquables de l’entreprise, notamment

employé d’ArcelorMittal Liberia, a salué le rôle essentiel de l’entreprise dans la restauration et l’entretien de l’infrastructure ferroviaire, qui était au bord de l’effondrement avant l’intervention d’AML. Sa présence aux célébrations de l’anniversaire de l’entreprise a

transformation en acteur majeur du secteur minier libérien. « Vous avez fait un pas hérissé d’obstacles », a déclaré Gibson en évoquant les défis rencontrés au démarrage de l’entreprise. « Quand nous avons commencé ArcelorMittal, à la chambre 160 de l’Hôtel Mamba Point, nous étions John White, Rashe Guen et son épouse. C’est là que tout a débuté. »

Gibson a rappelé les difficultés liées à la réhabilitation du réseau ferroviaire, un élément clé des activités d’ArcelorMittal. « Nous nous sommes rendus à Buchanan et avons parcouru la voie ferrée. Nous nous sommes arrêtés au pont Saint John avant de revenir. Il a fallu expliquer au gouvernement libérien que nous ne pouvions pas nous procurer de traverses de chemin de fer localement. Beaucoup pensaient à tort que ces traverses étaient



son investissement dans la réhabilitation du réseau ferroviaire du pays, un patrimoine appartenant au gouvernement et au peuple libérien. James Gibson, tout premier

été un moment de fierté et de nostalgie. Revenant sur les premiers jours d’ArcelorMittal Liberia, il a partagé des souvenirs marquants sur les débuts modestes de l’entreprise et sa

▶ CONT'D ON PAGE 9

Xi Jinping a conclu un dialogue économique et commercial avec des représentants de la communauté d'affaires internationale

Lors de cette rencontre, le Président Xi a souligné que le développement rapide de la Chine et son intégration sur le marché mondial résultent de sa politique de réforme et d'ouverture.

Le dialogue s’est tenu le 28 mars 2025 au Grand Palais du Peuple à Pékin. Xi Jinping a réaffirmé la volonté de la Chine de renforcer ses relations commerciales et diplomatiques avec le reste du monde. Il a notamment insisté sur la contribution de la Chine à la croissance économique mondiale et au développement des investissements, en particulier dans l'innovation électrique, un secteur clé pour la réduction de la pollution. L'événement a rassemblé plus de 40 présidents de conseils d'administration et directeurs généraux d'entreprises étrangères, ainsi que des représentants de conseils d'affaires. Parmi les personnalités

présentes figuraient Rajesh Subramaniam (FedEx Corporation), Ola Källenius (Mercedes-Benz AG), Paul Hudson (Sanofi SA), Georges Elhedery (HSBC Holdings Plc.), Toshiaki Higashihara (Hitachi Ltd.), Kwak Noh-Jung (SK Hynix Inc.) et Amin Nasser (Saudi Aramco).

Dans son discours d'ouverture, le Président Xi a salué l'engagement durable de ces entreprises envers la Chine. Il a attribué la croissance économique rapide et la stabilité sociale de son pays à la politique de réforme et d'ouverture mise en place depuis 1949. Il a également mis

en avant le rôle central du PCC, l'unité et le labeur du peuple chinois, ainsi que le soutien de la communauté internationale, y compris les entreprises étrangères implantées en Chine.

“Les entreprises étrangères et les investissements en Chine ont stimulé la croissance économique et l'emploi, favorisé les progrès technologiques et managériaux, et contribué à l'approfondissement des réformes et de l'ouverture. Ces entreprises jouent un rôle essentiel dans la

▶ CONT'D ON PAGE 9



Éditorial

La décision de la Cour suprême doit inverser la tendance chaotique au Liberia

Par Raghuram Rajan

La Cour suprême du Liberia a récemment qualifié la crise de leadership en cours à la Chambre des représentants de “tendance chaotique” qui doit être corrigée. Nous ne saurions être plus en accord avec cette déclaration de la plus haute juridiction du pays.

Malgré la présence d’un président légitime à la Chambre, un groupe de députés se faisant appeler le “Bloc majoritaire” s’est réuni et a élu Richard Nagbe Koon, représentant du district #11 de Montserrado et membre du parti au pouvoir, l’Unity Party, comme président de la Chambre. Cette démarche a été menée en dehors du cadre constitutionnel du Liberia.

Bien que cette action soit illégale, elle a bénéficié du soutien de l’exécutif, qui a interprété à son avantage un avis précédent de la Cour suprême. Cet avis indiquait que les décisions prises à la Chambre étaient “ultra vires”, c’est-à-dire prises sans autorité légale. Cependant, au lieu de corriger cette situation, l’exécutif a permis l’induction du représentant Koon en tant que président de la Chambre, en dépit de la présence du président contesté J. Fonati Koffa.

Le président Koffa a contesté son limogeage illégal à deux reprises devant la Cour suprême, la plus récente étant une requête en information. Lors de cette audience, la Cour a mis en garde contre la “tendance chaotique” qui affecte le système de gouvernance du pays.

La Communauté économique des États de l’Afrique de l’Ouest (CEDEAO), à travers son organe parlementaire, a tenté par deux fois d’intervenir pour résoudre cette impasse. Cependant, ces efforts ont échoué en grande partie en raison de l’attitude non coopérative des membres du soi-disant “Bloc majoritaire”.

Dans leur quête du pouvoir, ces députés sont allés jusqu’à demander au Parlement de la CEDEAO le retrait de trois représentants libériens désignés sous la direction de Koffa. Toutefois, cette demande a été rejetée car contraire aux règlements de l’institution.

Nous sommes convaincus qu’aucune institution, en dehors de la Cour suprême, ne peut régler cette violation flagrante de la Constitution du Liberia. En tant que seule instance habilitée à interpréter les lois du pays, elle doit user de son autorité pour clarifier la situation sans ambiguïté et rétablir l’ordre constitutionnel.

Lors de sa dernière prise de parole sur cette affaire, la Cour suprême a laissé le public dans l’incertitude, une situation qui a été exploitée par l’exécutif pour justifier ses actions.

Cette fois-ci, nous exhortons la plus haute juridiction du pays à se prononcer avec fermeté et clarté sur cette affaire, en se fondant uniquement sur le droit. Il est essentiel que la Cour détermine de manière décisive quelle partie est dans son tort, afin que le peuple libérien puisse comprendre la loi et agir en conséquence.

Français

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ArcelorMittal Liberia : Un employé témoigne

simplement des roches cassées. »

Son intervention a été déterminante pour convaincre le gouvernement de l'importance d'importer les matériaux nécessaires à la réfection de la voie ferrée. « J'ai persuadé les membres de la Chambre des représentants ainsi que Gyude Bryant (que son âme repose en paix) pour obtenir l'autorisation d'importer les matériaux indispensables à la rénovation du chemin de fer », a-t-il expliqué.

Gibson a également mis en avant le rôle crucial d'ArcelorMittal dans la préservation du réseau ferroviaire du pays. « On entend souvent parler du chemin de fer, mais sans ArcelorMittal, il n'existerait plus. La voie ferrée était pillée par des individus mal intentionnés. »

Exprimant sa fierté face aux réalisations de l'entreprise, il a ajouté : « En passant devant les installations d'ArcelorMittal, je me suis dit : 'C'est mon entreprise'. »

Ses paroles témoignent du sentiment profond d'appartenance et de dévouement qui ont marqué le parcours d'ArcelorMittal Liberia au cours des deux dernières décennies. L'entreprise poursuit aujourd'hui son engagement en faveur de la résilience, de l'innovation et du développement communautaire, des valeurs fondatrices portées par des pionniers comme James Gibson.

En célébrant ses 20 ans de présence au Liberia, ArcelorMittal revient sur ses accomplissements et ses contributions au développement national. Au fil des années, l'entreprise a investi des milliards de dollars dans l'économie libérienne, transformant le secteur minier et créant des milliers d'emplois pour la population locale. Son plan d'expansion de la Phase 2 vise à augmenter significativement la production de minerai de fer et à renforcer l'industrie minière du pays. Cette expansion

comprend la construction de nouvelles usines de traitement, le développement du réseau ferroviaire et l'amélioration des infrastructures portuaires à Buchanan, favorisant ainsi les exportations et les recettes nationales.

Au-delà du secteur minier, ArcelorMittal Liberia continue d'offrir des opportunités d'emploi à des milliers de Libériens en mettant en place des programmes de formation et de développement de carrière pour renforcer les compétences de la main-d'œuvre locale. L'entreprise s'implique également dans des initiatives de développement communautaire, en investissant dans l'éducation, la santé et les infrastructures afin d'améliorer les conditions de vie des populations locales.

En outre, ArcelorMittal Liberia a investi massivement dans l'infrastructure ferroviaire du pays, garantissant un transport efficace du minerai de fer et renforçant les capacités logistiques du Liberia. L'entreprise a réalisé d'importants travaux de réhabilitation et d'expansion du réseau ferroviaire, qui est aujourd'hui l'un des systèmes de transport les plus modernisés du pays. Dans le cadre de son développement, ArcelorMittal a exprimé sa volonté de permettre à d'autres entreprises d'utiliser cette infrastructure ferroviaire, favorisant ainsi un modèle de partage des infrastructures pour stimuler la croissance économique et la coopération industrielle dans la région.

En célébrant cet anniversaire marquant, ArcelorMittal Liberia réaffirme son engagement à long terme en faveur de la croissance économique, de la création d'emplois et du développement des infrastructures au Liberia, garantissant un impact positif durable pour les générations à venir.

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Protestation des élèves du MCSS

modernisation chinoise et son intégration à la mondialisation économique,” a-t-il déclaré.

Le Président Xi a souligné que la Chine reste un moteur majeur de la croissance mondiale et un facteur de stabilité économique. Il a rappelé que le troisième plénum du 20e Comité central du PCC a élaboré une feuille de route pour la réforme du cadre réglementaire des investissements entrants et sortants.

La Chine, a-t-il ajouté, poursuivra son ouverture en facilitant l'accès au marché, en garantissant un traitement égal aux entreprises étrangères, en assurant une concurrence loyale et en renforçant le dialogue avec les investisseurs internationaux. Le gouvernement chinois continuera à protéger les droits et intérêts légitimes des entreprises étrangères conformément à la loi.

Il a également affirmé que la Chine reste engagée en faveur du multilatéralisme et d'une mondialisation économique ouverte et inclusive. Selon lui, les entreprises multinationales ont un rôle crucial à jouer dans la préservation de l'ordre économique mondial, la stabilisation des chaînes d'approvisionnement et la promotion du

commerce libre et équitable.

De leur côté, les représentants de la communauté d'affaires internationale ont salué la croissance économique soutenue de la Chine, résultant d'une réforme profonde et d'une ouverture aux normes élevées sous la direction du Président Xi.

Ils ont mis en avant la transformation industrielle et technologique du pays, passant du “Made in China” à des forces productives de nouvelle qualité. Ils considèrent la Chine comme un pôle de stabilité et un moteur essentiel de l'économie mondiale, offrant d'immenses opportunités de croissance et d'investissement.

Les dirigeants d'entreprise ont également exprimé leur volonté d'élargir leur coopération avec la Chine, de renforcer leur présence sur le marché chinois et de jouer un rôle actif dans la modernisation du pays. Ils se sont engagés à soutenir un marché mondial ouvert, à défendre le commerce international libre et à contribuer à la croissance économique mondiale.

Cauchemar de voyage à l'aéroport RIA

Le fonctionnement normal de l'aéroport international Roberts a été gravement perturbé dimanche 30 mars 2025 en raison de coupures de courant affectant la principale plateforme aéroportuaire du Liberia.

31 mars 2025 - La panne d'électricité a plongé les passagers du vol SN Brussels dans un véritable cauchemar. Privés d'éclairage, beaucoup ont été contraints d'utiliser la lampe de leur téléphone portable pour retrouver leurs bagages.

Les autorités aéroportuaires ont attribué cette perturbation à une panne électrique survenue sur le réseau de la Liberia Electricity Corporation (LEC).

Communiqué officiel de l'Autorité aéroportuaire du Liberia (LAA)

Dimanche soir, la Liberia Airport Authority (LAA) a confirmé dans un communiqué que l'aéroport avait subi une coupure de courant temporaire ayant perturbé ses opérations et affecté les voyageurs.

Selon la LAA, la panne a commencé vers 17h00 et a entraîné d'importants dysfonctionnements dans le terminal de l'aéroport.

Tout en présentant ses excuses aux passagers et au personnel pour les inconvénients causés, la LAA a assuré que les efforts pour restaurer l'alimentation électrique étaient déjà en cours. Les responsables de l'aéroport collaborent étroitement avec les techniciens de la LEC



pour résoudre le problème.

« La Liberia Airport Authority regrette profondément tout inconvénient causé par cette panne et s'engage pleinement à résoudre la situation aussi rapidement et sécuritairement que possible », peut-on lire dans la déclaration de la LAA.

Malgré les difficultés rencontrées, la LAA a réaffirmé son engagement à rétablir le bon fonctionnement de l'aéroport dans les plus brefs délais, rassurant les passagers et les visiteurs que toutes les mesures nécessaires étaient prises pour limiter les retards.

Par ailleurs, la direction de la LAA a appelé le public au calme, assurant que des mises à jour seront communiquées au fur et à mesure de l'évolution de la situation.

À propos de la Liberia Airport Authority

La Liberia Airport Authority (LAA) est l'organisme responsable de la gestion et de la réglementation des opérations aéroportuaires à travers le pays. Sa mission est d'assurer la sécurité, l'efficacité et la qualité des services de transport aérien au Liberia, contribuant ainsi à la croissance du secteur de l'aviation dans la région.

MORE HEADLINE NEWS

MORE HEADLINE NEWS

Dismissed LPRC employees demand S/Court's ruling

Redundant employees of the Liberia Petroleum Refining Company calls on the Supreme Court of Liberia to hand down ruling in their petition before the High Court that has been before the Bench for about six years.

By Lincoln G. Peters

Monrovia, Liberia, April 2, 2025 - A group of redundant and downsized employees of the



Liberia Petroleum Refining Company (LPRC) is upset with the Supreme Court of Liberia for delay in rendering judgement in their complaint before the Court despite two recessive hearings. The aggrieved former employees on Tuesday, April 1, 2025, petitioned the Supreme Court through a written communication to Chief Justice, Her Honor, Sie-A-Nyene Gyapay Yuoh, expressing disappointment and frustration over delay in handing down ruling in the case between the downsized employees and the Management of the LPRC.

Deputy Finance boss calls for adjustment in PFM

By Lewis S. Teh

Buchanan, Liberia, April 2, 2025 -Deputy Finance Minister for Fiscal Affairs Anthony Myers, emphasizes an urgent need to identify and implement critical adjustments to ensure that financial instruments meet current demands in Liberia's Public Financial Management (PFM) sector. Speaking at the opening of a five-day workshop organized by the Public Financial Management (PFM) Reforms Coordination Unit of the Ministry of Finance and Development Planning (MFDP) in Buchanan, Grand Bassa County, Minister Myers highlighted that the workshop aims to provide a "Status Update" on activities outlined in the 2024-2027 PFM Strategy and Action Plans. He says workshop participants are engaged in analytical review of financial instruments, pinpointing essential adjustments required to ensure

Supreme Court, under Her Honour, Sie-A-Nyene G. Yuoh, heard the 2nd argument and ruling was also reserved. The affected employees lament that because of the protracted delay to give ruling in the case, 92 of their fellow aggrieved compatriots have died out of stress and frustration, thus leaving behind their families in a state of perpetual hopelessness "Moving forward, we wish to outrightly call upon the Honorable Supreme Court of Liberia to stand the high moral ground to release the ruling in our case, as justice delayed is justice denied", they noted in their communication. In 2006, during the Administration of former President Ellen Johnson Sirleaf, the Management of the Liberia Petroleum Refining Company (LPRC) executed what it termed as a "right-sizing plan" to reduce its workforce of 750 to approximately 250 employees. This action by the government led to more than 400 employees of the Company losing their means of income. They allege that shortly after the redundancy exercise carried out by the Company, more people were recruited and employed, something, which they believe, was politically-motivated and wrongful dismissal. "We the affected LPRC redundant employees of 2006 subsequently filed a formal complaint before the Labour Court of Liberia on April 27, 2009, against the Management of LPRC, alleging unfair labour practices and wrongful dismissal." They recalled. Editing by Jonathan Browne

their relevance and effectiveness in addressing evolving needs of Liberia's financial system. He emphasizes the importance of delving into key issues that will guide the review of the 2024-2027 PFM Strategy and Action Plans. Myers notes that discussions will tackle challenges related to budget preparation, approval processes, and execution, including budgetary transfers, as well as application of various revenue laws. The Ministry of Finance, in collaboration with the International Monetary Fund (IMF), has been working on the development of a comprehensive PFM Strategy & Action Plan for 2024-2027. The strategy, which was officially endorsed by the Cabinet on September 13, 2024, is designed to drive significant reforms aimed at improving Liberia's financial management systems. As implementation progresses, some activities within the PFM



Liberia and China pen deal

-For sustainable development

Liberia and China have signed an agreement to jointly implement projects across various sectors in the country.

By Lincoln G. Peters

Monrovia, Liberia, April 2, 2025 - The Government of Liberia and the People's Republic of China have signed a landmark Economic and Technical Cooperation agreement for funding assistance to jointly implement project across different sectors in the country. The agreement between both countries was signed on Friday, March 28, 2025 through Liberian Foreign Minister, Sara Beysolow Nyanti, and Chinese Ambassador to Liberia, Yin Chengwu. The objective of the agreement is to enhance mutual collaboration in various sectors through projects agreed upon by both governments, with a focus on promoting peace, stability, prosperity, and sustainable development in Liberia.



Officially signing the agreement on behalf of his government, Chinese Ambassador to Liberia, Yin Chengwu, said the deal fully demonstrates China's profound friendship and strong support to Liberia. According to him, the agreement embodies China's steadfast commitment to implementing outcomes of the Forum on China Africa Cooperation (FOCAC) Beijing Summit. "Good morning; today, it's a great honor for me to sign the Agreement on the Economic And Technical Cooperation between the Government of the People's Republic of China and the Government of the Republic of Liberia with H.E. Foreign Minister Nyanti. Today's agreement is about assistance, and the agreed-upon funding will be allocated to projects jointly determined through bilateral consultations, with the shared

objective of fostering peace, stability, prosperity, and sustainable development in Liberia", Amb. Yin explained. The Chinese envoy recalls that last September, President Xi Jinping put forward ten partnership action initiatives to advance modernization with African countries at the FOCAC Beijing Summit. He says to ensure successful implementation of these initiatives, China will provide RMB 360 billion to Africa in financial support in three years, of which 80 billion will go towards assistance in various forms. He notes that last year, President Xi Jinping and President Joseph Nyuma Boakai announced that the bilateral relations between the two countries be elevated to strategic partnership. He adds that this strategic consensus charts the course of and injects new impetus into

bilateral relations. "It involves solid and mutual support, and this agreement is just a perfect example. Chinese side will work closely with Liberian side to implement the agreement, translating the presidential consensus into concrete actions, and serving the overarching interests of our two peoples", Ambassador Yin stated. He continues that the agreement will boost practical cooperation between our two countries, adding that all in all, China is willing to enhance cooperation with Liberia in various fields. The Ambassador says he is confident that this agreement will be a great boost to the practical cooperation between the countries and will be conducive to the implementation of Liberia's ARREST Agenda of Inclusive Development. "Today's agreement is about assistance,

LNUCFDC expands sustainable forest management

Liberia's National Union of Community Forestry Development (LNUCFD) has expanded sustainable Forest Management across the Country.

By: Edwin N Khakie
Gbarnga- Bong— The Head of Secretariat and National Facilitator of the National Union of Community Forestry Development operates in seven counties, engaging with 23 community forestry committees. The committee, established in 2009, was created with the aim of raising the voices of residents in forest-rich areas to ensure that they receive the benefits due to them. In addition to its forest



Committee (NUCFDC), Andrew Zelemen, has revealed that the union is extending its sustainable forest management initiatives to cover eleven of Liberia's fifteen counties. In a statement, Zelemen emphasized that the goal is to promote environmental sustainability while enhancing the socio-economic well-being of residents living in forested areas. Zelemen further highlighted that the NUCFDC is committed to increasing the representation of communities in concession areas at both national and international levels. By amplifying the voices of residents, the union aims to ensure that both the central government and corporations provide the necessary benefits for these communities. In a show of appreciation, Zelemen lauded the Liberian government for its unprecedented financial support to the union, marking a significant milestone in forestry and community development efforts. He specifically praised President Joseph Boakai for allocating 92% of the appropriation made for the forestry sector in the 2024 fiscal year budget. Zelemen noted that this is the highest level of financial commitment from the government in the history of previous administrations. Mr. Andrew Zelemen said they are truly grateful for the support the government has provided, and this financial backing marks the first time they have received such a high level of commitment from the government of Liberia. Currently, the NUCFDC according to its head of Secretariat and National Facilitator

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Debt Court puts Airport on sale

page 235 - Section 44.39", the court ordered. It further mandated that upon receiving from said Defendant, otherwise, said sum of money, they are hereby commanded to pay over to the Plaintiff herein the sum of money necessary to satisfy judgment and reserve unto yourself the Cost of Court and expenses. "Further, you will make your official returns endorsed on the back of this Writ of Execution as to the form and manner of service. YOU shall execute THIS WRIT OF EXECUTION. GIVEN UNDER MY HAND AND SEAL OF COURT THIS 27TH DAY OF MARCH A.D.202", the court concluded. Editing by Jonathan Browne

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Liberia and China pen deal

and the agreed-upon funding will be allocated to projects jointly determined through bilateral consultations, with the shared objective of fostering peace, stability, prosperity, and sustainable development in Liberia. Today's agreement is beyond assistance, it's also about partnership. Once making the pledge to a partner, China will honor it. The agreement represents a significant step in realizing the consensus reached by our two heads of state", he underscores. In response, Foreign Minister Sara Beysolow Nyanti, expresses gratitude and appreciation to the People's Republic of China for the mutual cooperation. "I want to thank the People's Republic of China for this partnership agreement to help strengthen several sectors of our country. We see this agreement as a plus to do more for our people. China is a strategic partner to Liberia, and we will continue to be friends", she adds. Editing by Jonathan Browne

Kokoyah citizens demand leaders to account

Citizens of Kokoyah Statutory District in Bong County are up in arms against their local authorities, demanding that their leaders account for a US\$ 10k rental fees paid by a construction company.

By: Edwin N Khakie
Kokoya, Bong County, April 2, 2025: The money in question was generated from WBHO-SC, a construction company hired by ArcelorMittal Liberia to repair the railroad from Grand Bassa to Nimba County. The money was paid to the district leadership as a rental fee for the Administrative Compound, which is being used to host the company in Botota. The allegation of financial mismanagement arose on February 16, 2025, following a peaceful protest by aggrieved citizens of the district. They accused the statutory leadership of unilaterally distributing the above-mentioned money among a handful of people without including all parties concerned. Following these allegations, authorities in Bong County launched an investigation into the matter in February, promising to release findings within two weeks. However, findings from the



investigation have not yet been made public, but the district's representative, Prince Koinah, has called for a dialogue between the two parties. Traditional leaders, including chiefs and elders in the district, were tasked with conducting the dialogue on March 30, 2025, in Botota City. However, after the two parties involved were informed about avoid unrest between citizens and authorities of the district. Meanwhile, when contacted about the matter, the statutory district's Officer-In-Charge, Isaac Freeman, declined to give reasons for their actions. He stated that they were informed of such dialogue, but the elders didn't arrive on the day mentioned. - Edited by Othello B. Garblah.

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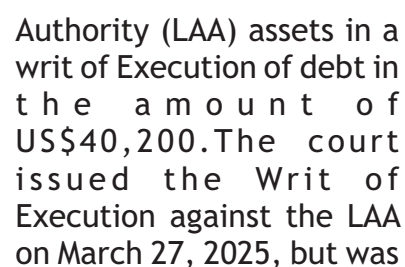
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The Liberia Airport Authority property is being put up for sale for indebtedness.

officially released here on Tuesday, April 1, 2025. The case stems from a debt action filed by representatives of the late Florence C. Mends Cole's estate, Sahru Joined Mends Cole and Think Jenkie Mends

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Cole. The petition, filed by Cllr. Pearl Brown Bull, requests that if the amount cannot be raised, properties be shown for seizure and sale or the living bodies of the defendants.